



EXECUTIVE PAY STATEMENT

As detailed in the Academy Trust Handbook The Balcarras Trust must publish on its website, in a separate readily accessible form, the number of employees whose benefits exceeded £100k, in £10k bandings, as an extract from the disclosure in its financial statements for the previous year ended 31 August.

Benefits for this purpose include salary, other taxable benefits, and termination payments, but not the school's own pension costs. In the case of employees who are trustees, their salary and other benefits will also be disclosed in £5k bandings in the trust's financial statements, as set out in the model trustees' remuneration note in the Academies Accounts Direction. The information for the financial year 2020/21 is set out below. The number of employees whose annual equivalent emoluments exceeded £100,000 was:

	2021	2020
	No.	No.
£100,000 to £110,000	0	1
£110,000 to £120,000	1	0

The Trustees
The Balcarras Trust