



December 2023

Dear Colleague,

### **Lead Teacher of Health & Social Care 50% of TLR 2b (£2,690)**

Thank you for your interest in this post. We are currently recruiting an outstanding teacher who will lead the Health & Social Care curriculum for The High School Leckhampton, which opened to Year 7 in September 2021 on our temporary site at Balcarras School. In September 2022 we moved to our £30 million, state-of the art building at Farm Lane, Leckhampton where we welcomed a new cohort of Year 7 pupils. The school will expand each year and we will take a new cohort of Year 7 annually, until it reaches a capacity of 900 pupils. From September 2024, we will have 540 pupils on roll in years 7-10. We are on a very exciting journey!

The High School Leckhampton is part of The Balcarras Multi Academy Trust, and we already work closely with Balcarras School. During our first year we were temporarily housed in a brand-new building on the site of Balcarras and shared several teachers and this close relationship has continued in year 3. Consequently, all applicants should look at the Balcarras Trust website for additional information about the ethos and culture of The Trust. Winchcombe School joined The Trust in November 2023 and subject networks are in place across all 3 schools.

At this time, we are looking to recruit a superb Health & Social Care teacher, who can establish our KS4 curriculum from September 2024. This is a unique opportunity to develop and lead the school's curriculum for Health & Social Care, create a 'flagship department', and make a significant contribution – in a variety of ways – to our ambitious school.

We are anticipating that there will be 1 GCSE group starting in Year 10 in September 2024. Therefore, we are interested to know which additional subject(s) applicants are confident to teach, until such time that the Health & Social Care cohort grows.

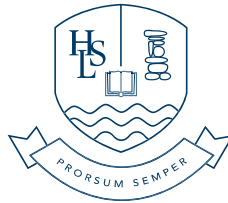
Similarly, as we are a new and growing school, we would be keen to hear if applicants are interested in taking an additional leadership role – such as Careers or PSHE. All skills and interests should be explained in your letter of application. Additionally, we are happy to consider applications from candidates who would like to teach on a *part-time basis*, increasing hours over time as the GCSE cohort grows.



Farm Lane, Leckhampton, Cheltenham GL51 3FS | Headteacher: [Mrs Helen Wood BA \(Hons\) NPQH](#)

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The High School  
**Leckhampton**

At The High School Leckhampton we believe in developing the whole child and as such extra-curricular clubs and super curricular activities already play a key part of the life of the school – the person appointed will, we hope, make a strong contribution to them. We want our pupils to have plenty of enriching opportunities to 'experience' Health & Social Care outside the classroom including visits, visiting speakers and the opportunity to enter competitions.

As we are recruiting to a new and growing school, this role provides a unique and exciting opportunity for the right candidate and I would encourage you to read all the information about the school before making your application, particularly: the *Information Pack for Applicants*, the *Prospectus*, and of course visit our website <https://www.hsl.gloucs.sch.uk/>

Above all else, we are looking for a dedicated, enthusiastic, and highly skilled teacher who will integrate smoothly into the existing team and who shares our values.

The High School Leckhampton is an excellent place to work, and we will support you to develop your leadership and expertise as a teacher. As you will see from the website and in the information provided to applicants, we are an ambitious school with a clear vision. Whoever is appointed will be assured of a warm welcome, a strong induction programme and consistent support.

I hope that having read all the details that you will be keen to apply. Please write a covering letter of no more than 2 sides of A4 explaining why you are a strong candidate and what you can offer to our new school.

Please send your application to arrive by *Monday January 29<sup>th</sup> 2024 at 9am*. We will then interview shortly afterwards.

I look forward to hearing from you.

Yours sincerely,

Headteacher



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## THE HIGH SCHOOL LECKHAMPTON JOB DESCRIPTION

<b>JOB TITLE:</b>	Lead Teacher of Health & Social Care
<b>SALARY GRADE:</b>	50% of TLR 2b (£2,690)
<b>CONTRACT TERM:</b>	Full-time <u>or</u> part-time & Permanent
<b>RESPONSIBLE TO:</b>	Assistant Headteacher (Teaching & Learning)

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### GENERAL INFORMATION

Applications are invited for the position of **Lead Teacher of Health & Social Care** at The High School Leckhampton, from September 2024.

We are seeking a dynamic, forward-thinking leader of Health & Social Care to introduce this subject at GCSE from September 2024 and establish Health & Social Care as a 'flagship department' in the school as we move into our 4<sup>th</sup> year. This is a tremendously exciting opportunity, and the successful applicant will have the autonomy to significantly shape the experiences of our students in Health & Social Care as they progress through the school.

### KEY RESPONSIBILITIES

**We are looking for someone who is qualified as a Health & Social Care teacher, with a good Degree and is:**

- an excellent classroom practitioner, who embraces current pedagogy
- passionate about teaching and learning, have a positive outlook and excellent interpersonal skills
- an excellent communicator and with superb interpersonal skills
- prepared to promote the subject to the staff and pupil body
- enthusiastic and committed to working as part of a small team
- prepared to support our extensive extra-curricular and super curricular programme

- passionate about student welfare and committed to safeguarding

### **What you will need to succeed**

- Have high expectations for yourself and the pupils to ensure that all of our children achieve their very best
- Have the ambition, creativity, and resilience to ensure The High School Leckhampton develops an excellent reputation amongst the local community for the quality of its Health & Social Care teaching
- Be happy to grasp exciting CPD opportunities
- Contribute to the values, ethos and the development of our school
- Be prepared to teach an additional subject alongside Health & Social Care, and/or take on additional leadership responsibilities whilst the subject is established on the timetable

### **The Department**

In the early years, you will be the sole teacher of Health & Social Care. However, support is available from the health & Social Care department at Balcarras school, if requested.

### **The Curriculum**

Candidates should have a deep knowledge of the Health & Social Care curriculum and be a highly effective classroom practitioner. The appointed candidate will make a significant contribution to developing a curriculum that is both challenging and inclusive. We expect the Health & Social Care curriculum to prepare pupils to achieve outstanding results at GCSE. The successful candidate will play a vital role in delivering high standards of education and ensuring students are fully involved in the wider life of the school.

### **The Facilities**

The appointed candidates will be in the fortunate position of having access to a brand-new classroom which is equipped with a large Viewsonic touch screen.

*The above responsibilities are in addition to the responsibilities and duties outlined in the school's standard job description for a Teacher. These responsibilities are also subject to the general duties and responsibilities contained in the Teacher Contract of Employment and letter of appointment.*

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### **EQUAL OPPORTUNITIES**

It is the policy of The High School Leckhampton to provide equal employment opportunities for all qualified individuals; to prohibit discrimination in employment on any basis protected by applicable law, including but not limited to race, colour, religious creed, marital status, sex, sexual orientation, ancestry, national origin, age, medical condition, or disability. The High School Leckhampton promotes equal employment opportunities in all aspects of

employment through positive employment policies and practices. If any special requirements are needed to attend an interview, please inform the school.

### **SAFEGUARDING**

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom they are responsible, or with whom they come into contact, will be to adhere to and ensure compliance with the School's Safeguarding Policy and Procedures at all times.

Please note that all appointments are subject to the Balcarras Trust Recruitment, Selection and Disclosure Policy and Procedures.

January 2024