



March 2024

Dear Colleague,

Teacher of Mathematics

Thank you for your interest in this post. We are currently hoping to recruit an outstanding teacher of Mathematics for The High School Leckhampton, which opened to Year 7 in September 2021 on our temporary site at Balcarras School.

The High School Leckhampton is part of The Balcarras Multi Academy Trust, consequently, all applicants should look at the Balcarras Trust website for additional information about the ethos and culture of The Trust. In September 2022 we moved to our £30 million, state-of-the-art building at Farm Lane, Leckhampton where we welcomed a new cohort of Year 7 pupils. We currently have nearly 400 pupils on roll, in years 7-9. The school will expand each year, taking a new cohort of Year 7 annually, until it reaches a capacity of 900 pupils. We are on a very exciting journey!

At this time, we are looking to recruit a superb teacher, who will join our school to teach Mathematics. This is a unique opportunity to work alongside our small team of existing Mathematics teachers. We are looking for an inspirational teacher and are prepared to consider both experienced and Early Career Teachers. All candidates should have an excellent track record of achieving, or the potential to achieve, outstanding GCSE outcomes and should be capable of teaching at Key Stage 5 if required.

At The High School Leckhampton we believe in developing the whole child and as such extra-curricular clubs and super curricular activities already play a key part of the life of the school and the people appointed will, we hope, make a strong contribution to them.

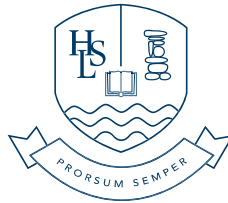
As we are recruiting to a new and growing school, this role provides a unique and exciting opportunity for the right candidate and I would encourage you to read all the information about the school before making your application, particularly: the *Information Pack for Applicants*, the *Prospectus*, and of course visit our website <https://www.hsl.gloucs.sch.uk/>. The position currently advertised is on the MPS, however, we are prepared to offer a TLR if an applicant is willing and capable of taking on an element of school leadership. This will be explored at interview.



Farm Lane, Leckhampton, Cheltenham GL51 3FS | Headteacher: [Mrs Helen Wood BA \(Hons\) NPQH](#)

01242 383351 | admin@hsl.gloucs.sch.uk | www.hsl.gloucs.sch.uk

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The High School
Leckhampton

Above all else, we are looking for a dedicated, enthusiastic, and highly skilled teacher who will integrate smoothly into the existing team and who shares our values.

The High School Leckhampton is an excellent place to work and we will support you to develop your expertise as a teacher. As you will see from the website and information provided to applicants, we are an ambitious school with a clear vision. Whoever is appointed will be assured of a warm welcome, a strong induction programme and consistent support.

I hope that having read all the details that you will be keen to apply. Please write a covering letter of no more than 2 sides of A4 explaining why you are a strong candidate and what you can offer to our new school.

Please send your application to arrive by **Monday April 15th 2024 at 9am**. We will then interview on shortly afterwards.

I look forward to hearing from you.

Yours sincerely,

Headteacher



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THE HIGH SCHOOL LECKHAMPTON JOB DESCRIPTION

JOB TITLE:	Teacher of Mathematics
SALARY GRADE:	MPS *
CONTRACT TERM:	Full-time or part-time & Permanent
RESPONSIBLE TO:	Curriculum Lead for Maths & Numeracy

GENERAL INFORMATION

Applications are invited for the position of **Teacher of Mathematics** at The High School Leckhampton, from September 2024.

We are seeking a dynamic, forward-thinking teacher of Mathematics to help support the exceptional work in this curriculum area since the opening of The High School Leckhampton in September 2021. You will be part of a dynamic and growing Mathematics teaching team who have the autonomy to significantly shape the experiences of our students in Mathematics as they progress through our growing school.

** The position currently advertised is on the MPS, however, we are prepared to offer a TLR if an applicant is willing and capable of taking on an element of school leadership. This will be explored at interview.*

KEY RESPONSIBILITIES

We are looking for someone who is qualified as a Mathematics teacher, with a good Degree and is:

- an excellent classroom practitioner
- passionate about teaching and learning, have a positive outlook and excellent interpersonal skills
- an excellent communicator and with superb interpersonal skills
- prepared to promote the subject to the staff and pupil body
- enthusiastic and committed to working as part of a small team
- prepared to support our extensive extra-curricular and super curricular programme

What you will need to succeed

- Have high expectations for yourself and the pupils to ensure that all of our children achieve their very best
- Have the ambition, creativity, and resilience to ensure The High School Leckhampton develops an excellent reputation amongst the local community
- Be happy to grasp exciting CPD opportunities
- Contribute to the values, ethos and the development of our school

The Department

The Mathematics Department is led by Miss Lauren Jones, who is also Pupil Progress, Pupil Premium and Numeracy Lead. She is currently on maternity leave and Mr Chris Newman (Assistant Headteacher T+L/Curriculum) is Line Managing the department. Mr Steve Lomax (Director of GLOW Maths Hub) and Mr Simon Critchley (Head of Mathematics at Balcarras School) are both supporting teachers in the department during Miss Jones' maternity leave.

Teachers of Mathematics:

- Miss Katie Hancock
- Mrs Julie Edwards
- Mr Grant Taylor – teacher of Science and Mathematics
- Mr Will Ruxton – teacher of Science and Mathematics

The Curriculum

Candidates should have a deep knowledge of Mathematics and be a highly effective classroom practitioner. The appointed candidate will make a significant contribution to developing a curriculum that is both challenging and inclusive. We expect the Mathematics curriculum to prepare pupils to achieve outstanding results at GCSE Mathematics. The successful candidate will play a vital role in delivering high standards of education and ensuring students are fully involved in the wider life of the school.

The Facilities

The appointed candidates will be in the fortunate position of having access to brand-new department, including:

6 brand new Maths classrooms equipped with large Viewsonic touch screen technology

The above responsibilities are in addition to the responsibilities and duties outlined in the school's standard job description for a Teacher. These responsibilities are also subject to the general duties and responsibilities contained in the Teacher Contract of Employment and letter of appointment.

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EQUAL OPPORTUNITIES

It is the policy of The High School Leckhampton to provide equal employment opportunities for all qualified individuals; to prohibit discrimination in employment on any basis protected by applicable law, including but not limited to race, colour, religious creed, marital status, sex, sexual orientation, ancestry, national origin, age, medical condition, or disability. The High School Leckhampton promotes equal employment opportunities in all aspects of employment through positive employment policies and practices. If any special requirements are needed to attend an interview, please inform the school.

SAFEGUARDING

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom they are responsible, or with whom they come into contact, will be to adhere to and ensure compliance with the School's Safeguarding Policy and Procedures at all times.

Please note that all appointments are subject to the Balcarras Trust Recruitment, Selection and Disclosure Policy and Procedures.

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