

June 2025

Dear Colleague,

Chief Financial and Operating Officer

A letter to potential applicants from the Chief Executive, Dominic Burke

The Balcarras Trust came into existence on December 1st 2020. The Trust currently has three schools: Balcarras, The High School Leckhampton and Winchcombe, but we are likely to extend the Trust to other schools in the years ahead.

We are seeking to appoint a Chief Financial and Operating Officer who will provide high quality leadership of the Trust's business and finance operations. This will involve line managing and developing the Trust's central services function and working closely with the CEO to develop our financial strategy so that it works in synergy with the Trust's broader educational goals.


The Trust currently has over 2700 pupils and 500 staff. Our turnover is in excess of £20 million and will continue to grow as the High School Leckhampton, which opened in September 2021, reaches full capacity. The Trust also operates the Balcarras Teaching School Hub and the GLOW Maths hub. Taken together these entities have turnover of over £1 million.

We believe in excellence and our mission is to create schools which are rated amongst the very best in the country. It has always been the case that careful financial management is critical but it has become even more crucial recently, as a self supporting school system has emerged.

We are looking for a colleague who is eager to play a key strategic role in driving our Trust forward as it grows and develops over the next five years. The Trustees have put together a pack of information you will find below. If there is any more information that you need then please do not hesitate to contact me. I look forward to receiving your application.

Good luck.

Yours sincerely,



Dominic Burke
CEO The Balcarras Trust